

CASE STUDY:

NHS GLOUCESTERSHIRE CLINICAL COMMISSIONING GROUP

We at Gloucestershire Clinical Commissioning Group (GCCG) encourage all staff to consider volunteering through our Employer Supported Volunteering (ESV) Scheme because of the benefits it provides communities in Gloucestershire and our staff themselves, whilst also supporting the objectives of the organisation.

HAVING AN ESV SCHEME HELPS US TO:

- Provide personal and professional development opportunity for all our staff e.g. team building, developing skills and interests, developing leadership, and boosting staff morale;
- Enable equitable access to the health and wellbeing benefits of volunteering for all our staff;
- Connect us with the community we serve;
- Raise our profile in the local community;

Give our staff an opportunity to connect with partner organisations, causes and groups that matter to them.

WE SUPPORT A WIDE RANGE OF ACTIVITIES AS PART OF OUR ESV SCHEME:

Team volunteering and away-days – offering a team or department's capacity to undertake a task for a local organisation, charity, or community group as a means of connecting with each other and contributing to the wider community. This is often what people think when they consider ESV and might include garden clearance or a decorating task.

Team or individual volunteering and skills swap – offering resources to support with a professional or business task, e.g. business planning, workplace wellbeing, project planning, financial forecasting. This can be equally rewarding for a team or an individual, with the added bonus of putting to use (or further developing) industry/business skills in a different context.

Individual special interest volunteering – using ESV days to connect to a cause or community venture that is of interest and supports an individual's own personal development and/or health and wellbeing goals.

Jo Underwood

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